



Cara's Donor Privacy Policy & Donor's Bill of Rights

The mission of Cara is to unlock the power and purpose within our communities and ourselves to achieve and real and lasting success.

At Cara, we value our donors. We consider you to be an important partner in this work. After all, it is your generous financial support that fuels the life-transforming work done in pursuit of this mission.

As an organization, we remain true to our core values: Motivation, Affirmation, Community, Structure and Intentionality; and in keeping with these values, we are happy to publicly share our Donor Privacy Policy and Donor's Bill of Rights.

Cara is recognized as exempt under section 501 (c) (3) of the Internal Revenue Code. Donations are tax-deductible.

As a donor of Cara, please know that we will protect your privacy in the following ways:

- We will **never** sell, trade or share your personal information with anyone outside our organization.
- Every donor has the right to remain anonymous. If you would prefer to remain anonymous as a donor, please let us know, and we will refrain from including you or your organization's name in our public donor recognition lists (on our website, in our annual report, and occasionally in other publications).
 - If you would like to be removed from our public listings or from our mailing list all together, please let us know via info@carachicago.org and we will remove you as quickly as we can.
- If you participate in Motivations at Cara, we will never share the content of your speech with our other supporters without your permission.

Further, so that we can maintain your full confidence and support, please know that as a donor of Cara, you are also entitled to the following:

- You have a right to know how your donation was spent.
 - To ensure that our donors have updated information, we publish a detailed Performance Update on an annual basis. In addition, you'll find our Annual Reports, Form 990, and

Financial Audits on the Our Numbers page located here: <https://carachicago.org/our-numbers>. These resources can all be found under “Select Reports” heading on this page.

- Cara will also prepare personalized reports as required in written grant agreements, and/or as requested by a donor.
- In addition, we love to meet with current or prospective donors in person. If you'd like to set up a meeting to discuss your philanthropic interests or learn more about Cara's poverty alleviation efforts. Please contact the Beth Lye, Senior Manager of Donor Relations, at blye@carachicago.org or (312) 798-3304.
- Unless otherwise agreed upon by the donor and representatives of Cara, all donations made will support our Annual General Operating Fund.
- All financial donations made to Cara will be acknowledged in a timely manner, and a receipt for your tax-deductible donation will be provided (most commonly in the form of a letter from our president).
- Finally, as a donor to Cara, you have the right to ask questions about our program, governance and finances. If you have questions, please contact us at info@carachicago.org.

Thank you for joining us in this work and for giving motivated people the chance to climb out of poverty for good!